



## Mission/Belief Statements

- Dedicated to ALL students reaching highest potential
- Develop responsible, tolerant and successful individuals
- Promote academic excellence, creativity, innovation and achievement of personal excellence
- Provide welcoming, inclusive and safe schools
- Create lifelong learners who contribute to the shaping of society
- Foster pride in self, school, community, country and world.

## Goals and Objectives

- Long Term Goals
  - Execute a strategic plan
  - Increase student performance
  - Meet state mandates
  - Provide comprehensive programs that support and challenge ALL students
  - Provide safe, secure and student-centered schools
  - Expand partnerships

## Goals and Objectives

- Short Term Goals
  - Write multi-year strategic plan
  - Complete alignment of curriculum/ Provide training
  - Develop focused action plans for student performance
  - NEASC- Write status report
  - Reduce reliance on fees
  - Develop a zero-based budget
  - Address some preventative maintenance/capital projects

## Today's Situation

- Internal Strengths
  - Strong administration and faculty
  - Great student body
  - Community partnerships
  - Common vision- School Committee, admin & staff
  - Strong indicators of excellence in many areas
  - Strong support from parents and the community

# Today's Situation

#### Challenges

- Lack of coordination/alignment and services
- NEASC- Warning Status
- MCAS performance
- Need to remain competitive
- Credibility in the community

## How Did We Get Here?

- Focus on individual schools not district
- Strategic vision and plan not well defined and widely distributed
- Lack of funding for community resources for learning according to NEASC
- Fiscal challenges within the community
- Perception of the schools/ closed system
- Lack of funding and focus on preventative maintenance of building and grounds

# Available Options

- Key Strategies
  - Write and distribute the strategic plan
  - Develop and use a budget process that is credible, transparent, includes input from the community and identifies needs
  - Improve communication between the town and schools

## Recommendations

- Write, distribute and report on the strategic plan
  - Specific actions in 8 focus areas
  - State and local benchmarks
  - Strengthen infrastructure

<u>Timeline-</u> Write plan- June 2008 <u>Report-</u> At least annually

#### Recommendations

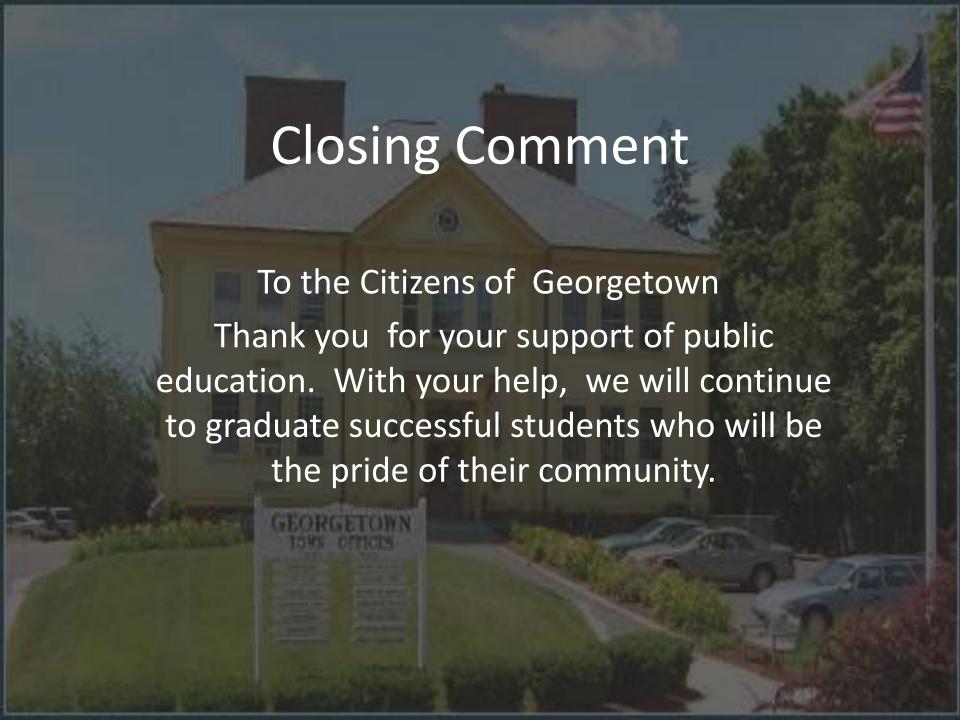
- Develop a budget process that is transparent and includes input from the community
  - Represents needs for quality education
  - Zero-based
  - Target funds to highest need/ programs
  - Create efficiencies
  - Focus groups/ televised sessions
  - Access on website

Timeline- Begin in FY 08 and on-going

### Recommendation

- Improve communication between schools and the town
  - Open door policy
  - Coordinate with departments and boards
  - Effective use of media
  - Personal outreach and contact
  - Public reporting
  - Superintendent's coffees/ newsletters

<u>Timeline-</u> Begin in FY 09 and on-going







## Goals and Objectives

- Protect Natural and Cultural Heritage
- Provide Variety of Housing that complements
  Town Character
- Support Economic Development
- Promote Ease of Movement around Town
- Maintain Civic Strength: strong schools, community, & leadership

## Today's Situation

- Commercial and Industrial Economic
  Development lacking throughout the town
- Lack of Pedestrian "Walkability" throughout the town
- Lack of Historic Districts to protect our cultural / historical heritage





Lack of a "Vision" consensus

Lack of long term Planning

 Psychological State of Denial regarding Buildout



 Do Nothing --- then complain about how the town has gone downhill...

- or -

Consider implementing the following recommendations





- School Facilities Committee Report
- Park and Rec / CPC Purchase proposal
- Recreational Path
- "Safe Yield" Analysis for our Water Supply
- Full Time Planner